Leadership Biographies





Shawn Shorrock Global Director, Solvay Dental 360™

Shawn Shorrock has been with Solvay Group for 17 years, starting in 2000 as a market development manager for several industry groups.

From 2004 to 2016, Shawn worked with Solvay Specialty Polymers as the global healthcare market manager, during which time she launched the Solviva biomaterials business in 2007. Additionally, Shawn launched the Healthcare Board of Advisors in 2009 to support and guide the company's healthcare business.

A U.S. national, Shawn holds a bachelor's degree in mechanical engineering from Georgia Institute of Technology. She has earned certifications in marketing from Northwestern University and finance from the University of Chicago. She is also certified in regulatory affairs.

Shawn joined Solvay Dental 360[™] as its global director in 2016, and served as an integral part of the business line's initial research and development phase.



Jens Hoeltje Director of Business Incubation, Solvay Specialty Polymers

Jens Hoeltje has 25 years of experience at Solvay Group, serving in engineering, business management and marketing and sales leadership roles. He began his career with the Solvay Engineering Department in 1991, where he engineered basic fluorochemical processes. After serving in a marketing role for a flue gas cleaning process, Jens moved to the Solvay Specialty Polymers global business unit in 1997. Over 14 years, he assumed leadership responsibilities in

business management and marketing and sales for the Aromatic and Fluoropolymers division. From 2011 to 2016, Jens led strategy and marketing for Solvay Specialty Polymers.

Since 2016, Jens has been the director of business incubation at Solvay Specialty Polymers, located in Düsseldorf, Germany.

A German national, Jens holds a master's degree in chemical engineering from Technische Universität Clausthal and a doctorate in engineering from Rheinisch-Westfälische Technische Hochschule Aachen. He completed postgraduate studies in economics at FernUniversität in Hagen, Germany.

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